

BALLYMONEY UNITED YOUTH ACADEMY

1. NAME

The Football Club will be called **BALLYMONEY UNITED YOUTH ACADEMY** and will be affiliated to the **IRISH FOOTBALL ASSOCIATION**.

2. AIMS AND OBJECTIVES

The aims and objectives of the club will be:

- To offer coaching and competitive opportunities in football
- To promote the club within the local community and football
- To ensure a duty of care to all members of the club
- To provide all its services in a way that is fair to everyone

3. MEMBERSHIP

To ensure all present and future members receive fair and equal treatment.

Membership should consist of officers and members of the football club.

All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of practice that the club has adopted.

Members will be enrolled in one of the following categories:

- Committee member
- Coach/ Manager member
- Junior member (U12-U17)
- SSG Player member (U11-U5)
- Parent

4. MEMBERSHIP FEES

Membership fees will be set annually and agreed by the Executive/Management Committee or determined at the Annual General Meeting (AGM).







Fees will be paid: annually at registration night or by end of **SEPTEMBER**.

5. OFFICERS OF THE CLUB

The officers of the club will be:

- Chair
- Vice Chair
- Honorary Secretary
- Assistant Secretary
- Treasurer
- Assistant treasurer
- Publicity Officer
- Facilities Coordinator
- Club Welfare/Designated Officer
- SSG Coordinator
- Academy Coordinator
- Girls Development Officer

Officers will be elected annually at the AGM.

All officers will retire each year but will be eligible for re-appointment.

6. COMMITTEE

The club will be managed through the Management Committee consisting of:

- **ELECTED COMMITTEE MEMBERS AT AGM**. Only these posts will have the right to vote at meetings of the Management Committee.
- The Management Committee will be convened by the Secretary of the club and held no less than *10* per year.
- The quorum required for business to be agreed at Management Committee meetings will be: 1/3 OF FULL COMMITTEE (ACCORDING TO NUMBER OF OFFICERS IN POST).
- The Management Committee will be responsible for adopting new policy, codes of practice and rules that affect the organisation of the club.
- The Management Committee will have powers to appoint sub-committees as necessary and appoint advisers to the Management Committee as necessary to fulfil its business.
- The Management Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/constitution. The Management







Committee will be responsible for taking any action of suspension or discipline following such hearings.

7. FINANCE

- All club monies will be banked in an account held in the name of the club.
- The Club Treasurer will be responsible for the finances of the club.
- The financial year of the club will end in MAY.
- An audited statement of annual accounts will be presented by the Treasurer at the AGM.
- Any cheques drawn against club funds should hold the signatures of the Treasurer plus up to two other officers.

8. ANNUAL GENERAL MEETINGS

- Notice of AGMs will be given by the Club Secretary. Not less than 21 clear days notice to be given to all members.
- The AGM will receive a report from officers of the Management Committee and a statement of the audited accounts.
- Nominations for officers of the Management Committee will be sent to the Secretary prior to the AGM.
- Elections of officers are to take place at the AGM. All members have the right to vote at the AGM.
- The quorum for AGMs will be 10 (USUALLY 25% OF THE MEMBERSHIP).
- The Management Committee has the right to call Extraordinary General Meetings (EGMs) outside the AGM. Procedures for EGMs will be the same as for the AGM.

9. SAFEGUARDING CHILDREN

This sports club/organisation is fully committed to safeguarding the well being of its members. Every individual in the club/organisation should, at all times, show respect and understanding for their rights, safety and welfare, and conduct themselves in a way that reflects the principles of the organisation and the guidelines provided by our governing body and contained in the Code of Ethics and Good Practice for Children's Sport.

10. EQUITY POLICY STATEMENT

• This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport Northern Ireland definition of sports equity:

"Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture







and structure of sport to ensure it becomes equally accessible to everyone in society."

- The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

11. DISCIPLINE AND APPEALS

All concerns, allegations or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with the club's safeguarding children and young people policy and procedures. The club welfare/designated officer is the lead contact for all members in the event of any safeguarding concerns.

All complaints regarding the behaviour of members should be presented and submitted in writing to the Secretary.

The Management Committee will discuss the complaint at next monthly meeting or within **7-14** days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 7-14 days of the hearing/ committee meeting.

There will be the right of appeal to the Management Committee following disciplinary action being announced. The committee should consider the appeal within **14** days or next monthly meeting after the Secretary receives the appeal.

12. DISSOLUTION

football for all

A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership.

In the event of dissolution, any assets of the club that remain will become the property of *NIBFA OR SOME OTHER CLUB WITH SIMILAR OBJECTIVES TO THOSE OF THE CLUB*.

13. AMENDMENTS TO THE CONSTITUTION





The constitution will only be changed through agreement by majority vote at an AGM or EGM.

This constitution was updated on: ______at

Signed:	Date:	Chair

Signed:	Date:	Secretary











